Dear Edmund Rice College Community,

I am delighted to announce the appointment of two new Non-Executive Directors to the Board of Edmund Rice Education Australia (EREA) NSW Colleges Ltd. Please join me in welcoming James Coyne and Jonathan Rourke to our board.

The EREA NSW Colleges Ltd Board governs the seven mainstream schools in the Edmund Rice tradition in NSW. We have responsibility for ensuring the highest standards of child safety, strategy, finance, risk, compliance, staff experience and student experience, including teaching & learning, are met.

An external firm was engaged to run a comprehensive executive search. The new Directors were recommended for appointment by EREA NSW Colleges Ltd and endorsed by the Trustees of Edmund Rice Education Australia following a process of application, interview and discernment.

James Coyne brings to the Board his expertise as a Lawyer and Company Secretary with a broad range of skills and experience in governance, risk and compliance, corporate law and all facets of real estate (including developments, construction and asset management). He also brings a long affiliation with St Patrick's College as a former student, parent and School Advisory Council member and Chair.

Jonathan Rourke contributes experience from a 30-year career at Macquarie Group from which he retired in May 2015. He undertook a broad range of commercial customer and market-facing roles in various business groups over those three decades, all corporate/enterprise/institutional business. He is currently serving on the Council at Southern Cross University, where he is chair of the Finance and Investment Committee and serves on the Audit and Risk and the People and Culture Committees of the university.

In addition to our new Directors, we have appointed new members to our Board Sub-Committees. The four Sub-Committees serve in an advisory capacity to the Board.

Bronwyn Hession and Dr Michele Simons have joined our Learning Committee. Bronwyn brings significant expertise in Catholic Education, policy and school improvement through her work with CSNSW, NESA and Michele is a national leader in education committed to innovation and quality education supporting students' success. She is currently the Dean and Professor, School of Education and an Associate Pro-Vice Chancellor for Transnational Education at Western Sydney University.

Melbourne
420 St Kilda Rd
Melbourne VIC 3004
PO Box 33185
+61 3 9426 3200

ABN 96 372 268 340
www.erea.edu.au

Dianne Hamey and Erin Morin join our Safeguarding Committee. Dianne brings specialist legal, strategic, enterprise governance, risk, compliance, assurance and policy experience and skills to the committee. She has an unrestricted legal practising certificate and in her past role, Dianne provided specialist legal and strategic advice to schools and executive leaders in the Catholic education sector. Erin is an experienced leader working with Catholic Schools Parramatta Diocese as Safeguarding Senior Manager. She also has experience as WHS and RTW Manager which provides further knowledge in additional safety concerns within education and risk management approaches.

Anil Menon joins our Finance and Infrastructure Committee as a qualified Finance Leader with more than 20 years in international corporate finance working with Fortune 500 and SME companies. Anil has held the CFO role in a range of companies and brings experience in detail-oriented, data-informed approaches to business transformation through systems development, digitalisation, people leadership, strategy and cost reduction.

Eric de Haas joins our Risk and Audit Committee with extensive experience in internal audit, risk management and governance as well as considerable experience on the boards of Professional and Not-for-Profit organisations. He holds several professional memberships in governance, internal audit and risk management and has been on several boards. He is currently Business Manager at Beehive Industries Co-Operative Ltd, a not-for-profit social enterprise that provides meaningful employment and training opportunities for elderly isolated people and people with disabilities.

We are confident that the combined expertise of these generous volunteers will greatly benefit EREA NSW Colleges Ltd and help us achieve our objectives of providing high-quality education, promoting equity and inclusion, and supporting the holistic development of our students.

Please join me in extending a warm welcome to both our Non-Executive Directors and our Committee Members. We look forward to their contributions and are excited about the positive impact they will have on our community.

Thank you for your continued support.

Warm regards,

Sam Hardjono
EREA NSW Colleges Board Chair